

MAR 08 2019

SENATE CONCURRENT RESOLUTION

URGING THE UNIVERSITY OF HAWAII TO SUPPORT THE ESTABLISHMENT OF
A COLLECTIVE BARGAINING UNIT FOR GRADUATE STUDENT
ASSISTANTS EMPLOYED AT THE UNIVERSITY.

1 WHEREAS, graduate student assistants perform a variety of
2 teaching and research functions that are necessary and vital to
3 the overall strength and accomplishments of a successful
4 university; and

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6 WHEREAS, at research universities, such as the University
7 of Hawaii at Manoa, graduate student assistants are in the
8 trenches, collaborating on research with faculty members that
9 often leads to innovative ideas; and

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11 WHEREAS, graduate student assistants at the University of
12 Hawaii receive tuition waivers and stipends as compensation, but
13 budget shortfalls have increased class size and workload, which
14 has increased the burden on the graduate student assistants; and

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16 WHEREAS, graduate student assistants at the University of
17 Hawaii are not currently authorized to organize to advocate for
18 their own employment rights or negotiate for fair salaries and
19 benefits; and

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21 WHEREAS, authorizing graduate student assistants at the
22 University of Hawaii to organize will assist those individuals
23 in improving their pay and employment benefits; now, therefore,

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25 BE IT RESOLVED by the Senate of the Thirtieth Legislature
26 of the State of Hawaii, Regular Session of 2019, the House of
27 Representatives concurring, that the University of Hawaii is
28 urged to support the establishment of a collective bargaining
29 unit for graduate student assistants employed by the University;
30 and
31



S.C.R. NO. 210

1 BE IT FURTHER RESOLVED that certified copies of this
2 Concurrent Resolution be transmitted to the Chair of the Board
3 of Regents of the University of Hawaii and President of the
4 University of Hawaii.
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OFFERED BY:



Clara K. Wickham

~~SEN. D.C. Keith-Clayton~~

